



Code of Conduct

GUIDELINES TO ENHANCE OUR EXPERIENCE OF SINGING TOGETHER

Welcome to the Glen Eira City Choir. The Glen Eira City Choir was founded in 1946, originally as the Caulfield City Philharmonic Choir. Over 80 years we have provided concerts in the Bayside area drawing on diverse choral repertoire from classical and popular sources. We are a community choir that is committed to performing at our best ability. To do this, choir members (choristers) are required to make a significant degree of commitment in the following areas:

We enable our fellow choristers to do their best by:

- Providing a respectful environment, showing respect to our conductor, accompanist, soloists, and each other.
- We treat each other in a supportive, cordial, cooperative and respectful manner.

We work coherently as a community of choristers by:

- Arriving early to enable rehearsals to start on time.
- Being attentive at rehearsals, listening to the directions of the Conductor, and carefully marking on our scores the directions for changes in tempo, dynamics, and cut-offs.
- Following the directions of the conductor at all times, particularly during the positioning of choristers for concerts.
- Making a commitment to practise during the week by learning the words and rehearsing our own part, using learning tools provided for the choir.
- Aiming to attend 75% of all rehearsals, including the final 4 rehearsals leading up to a concert

We need to pay for a suitable venue and facilities, and to employ professional musicians to train, lead and support us

- We pay our fees on time, including membership fees, rehearsal costs, compilation music books, and other incidental costs.

We all accept the responsibility for practical tasks, including:

- Set- and pack-up for weekly rehearsals and concerts.
- Volunteering to help at the Trading Table and Hospitality teams.
- Distributing posters and flyers.
- Encouraging family, friends and contacts to buy tickets for each concert.
- Serving on Committees.

We adhere to the Child Safety Policy of the Glen Eira City Choir

All children and young people who attend or are part of Glen Eira City Choir's performances have the right to feel safe and to be safe.

- We have a zero-tolerance approach to child abuse and harm, and we aim to provide a child safe and friendly environment.
- Any suspected breach of this code must immediately be reported to our **Child Safety Officer (Stuart Allen 0407 280 780)** directly, or if unavailable, then via Committee Member.

Approved: 15 July 2025
Due for review: 1 January 2026