



# Child Safety Policy

## Context:

The Glen Eira City Choir Inc (GECC) is a community choir whose membership is open to all adult members of our community, regardless of age, gender, ability, religion or ethnicity. No audition is required.

The audiences for our concerts often include some children under the supervision of their parents or other responsible adults. We occasionally include a separate children's' choir within our concerts, and on these occasions this involves a single combined rehearsal in addition to the actual performance. From time to time, we also hold special workshops or similar events which may include some older teenagers.

## Purpose:

All children and young people who attend or are part of Glen Eira City Choir's performances have the right to feel safe and to be safe. We have a zero tolerance approach to child abuse and harm, and we aim to provide a child safe and friendly environment. The purpose of our Child Safety Policy is to describe how we do this, in compliance with the Victorian Child Safe Standards.

## Scope:

This policy applies to all members of the choir, including the committee of management, together with the Musical Director, the accompanist and any persons engaged as special soloists or other accompanying musicians who are present when children are involved.

## The policy:

- Any and all interactions between members of GECC and children will be in public
- GECC members will not admonish misbehaving children; escort children to toilets, etc, or engage in any other behaviours that could be interpreted as grooming or abuse;
- Except in an emergency, should a child or young person be distressed or injured, a GECC member must invariably seek the child or young person's permission before touching or physically interacting with them;
- The GECC will only include a children's choir in concerts and rehearsals providing that the GECC Committee is satisfied that provision will be made by the organiser(s) of that children's choir for appropriate supervision of the children throughout their attendance.

## Governance:

We have appointed a Child Safety Officer who will complete a written record of any reported or detected incident, and report the matter to the Committee and to the appropriate authorities if mandated by law.

## Procedures:

- If any child is in immediate danger/etc, ring 000
- Any suspected breach of this code must immediately be reported to our **Child Safety Officer (Stuart Allen 0407 280 780)** directly, or if unavailable, then via Committee Member.

## Monitoring and review:

The policy and procedures will be reviewed by the Committee following any reported incident, or if none occur, then once a year.

## Records and documentation:

A full report of any incident will be completed by Child Safety Officer, in consultation with the Committee, and a copy will be filed by Secretary.

Approved: 15 July 2025  
Due for review: 1 July 2026